

**AS OF JANUARY 1, 2025**

**CIVIL SERVICE 12 MONTH Grade 3,4,5**

**Individual \$500 annual/Family \$1000 annual (12 month payroll)**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	41.66	1,437.87	<b>1,479.53</b>
Empire Fam	83.33	3,284.47	<b>3,367.80</b>
HIP Ind	41.66	1,796.76	<b>1,838.42</b>
HIP Fam	83.33	4,420.77	<b>4,504.10</b>

	PER PAY		
	Employee	Employer	Carrier
	20.83	718.94	<b>739.77</b>
	41.67	1,642.24	<b>1,683.90</b>
	20.83	898.38	<b>919.21</b>
	41.67	2,210.39	<b>2,252.05</b>

**CIVIL SERVICE 12 MONTH Grade 6/7/8**

**Individual \$700 annual/Family \$1400 annual (12 month payroll)**

**(hired before July 1, 2017)**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	58.33	1,421.20	<b>1,479.53</b>
Empire Fam	116.66	3,251.14	<b>3,367.80</b>
HIP Ind	58.33	1,780.09	<b>1,838.42</b>
HIP Fam	116.66	4,387.44	<b>4,504.10</b>

	PER PAY		
	Employee	Employer	Carrier
	29.17	710.60	<b>739.77</b>
	58.33	1,625.57	<b>1,683.90</b>
	29.17	890.05	<b>919.21</b>
	58.33	2,193.72	<b>2,252.05</b>

**CIVIL SERVICE 12 MONTH Grade 9/10**

**Individual \$1000 annual/Family \$2000 annual (12 month payroll)**

**(hired before July 1, 2017)**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	83.33	1,396.20	<b>1,479.53</b>
Empire Fam	166.66	3,201.14	<b>3,367.80</b>
HIP Ind	83.33	1,755.09	<b>1,838.42</b>
HIP Fam	166.66	4,337.44	<b>4,504.10</b>

	PER PAY		
	Employee	Employer	Carrier
	41.67	698.10	<b>739.77</b>
	83.33	1,600.57	<b>1,683.90</b>
	41.67	877.55	<b>919.21</b>
	83.33	2,168.72	<b>2,252.05</b>

**AS OF JANUARY 1, 2025**

**CIVIL SERVICE 12 MONTH 10% Individ, 15% Family 6/7/8/9/10**

(hired on or after July 1, 2017)  
**10% Individual, 15% Family**

	MONTHLY			PER PAY		
	Employee	Employer	Carrier	Employee	Employer	Carrier
Empire Ind	147.95	1,331.58	1,479.53	73.98	665.79	739.77
Empire Fam	505.17	2,862.63	3,367.80	252.59	1,431.32	1,683.90
HIP Ind	183.84	1,654.58	1,838.42	91.92	827.29	919.21
HIP Fam	675.62	3,828.49	4,504.10	337.81	1,914.24	2,252.05

**CIVIL SERVICE HOURLY 10 MONTH**

**Individual \$150.00 annual/Family \$300 annual (10 month payroll)**  
 (hired before July 1, 2017)

	MONTHLY			PER PAY		
	Employee	Employer	Carrier	Employee	Employer	Carrier
Empire Ind	15.00	1,760.44	1,775.44	7.50	880.22	887.72
Empire Fam	30.00	4,011.36	4,041.36	15.00	2,005.68	2,020.68
HIP Ind	15.00	2,191.10	2,206.10	7.50	1,095.55	1,103.05
HIP Fam	30.00	5,374.92	5,404.92	15.00	2,687.46	2,702.46

**CIVIL SERVICE HOURLY 10 MONTH**

**Individual \$300 annual/Family \$600 annual (10 month payroll)**  
 (hired on or after July 1, 2017)

	MONTHLY			PER PAY		
	Employee	Employer	Carrier	Employee	Employer	Carrier
Empire Ind	30.00	1,745.44	1,775.44	15.00	872.72	887.72
Empire Fam	60.00	3,981.36	4,041.36	30.00	1,990.68	2,020.68
HIP Ind	30.00	2,176.10	2,206.10	15.00	1,088.05	1,103.05
HIP Fam	60.00	5,344.92	5,404.92	30.00	2,672.46	2,702.46

**CIVIL SERVICE 10 MONTH Grade 3,4,5**

**Individual \$500 annual/Family \$1000 annual (10 month payroll)**

	MONTHLY			PER PAY		
	Employee	Employer	Carrier	Employee	Employer	Carrier
Empire Ind	50.00	1,725.44	1,775.44	25.00	862.72	887.72
Empire Fam	100.00	3,941.36	4,041.36	50.00	1,970.68	2,020.68
HIP Ind	50.00	2,156.10	2,206.10	25.00	1,078.05	1,103.05
HIP Fam	100.00	5,304.92	5,404.92	50.00	2,652.46	2,702.46

**AS OF JANUARY 1, 2025**

**CIVIL SERVICE 10 MONTH Grade 6/7/8**

**Individual \$700 annual/Family \$1400 annual (10 month payroll)  
(hired before July 1, 2017)**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	70.00	1,705.44	<b>1,775.44</b>
Empire Fam	140.00	3,901.36	<b>4,041.36</b>
HIP Ind	70.00	2,136.10	<b>2,206.10</b>
HIP Fam	140.00	5,264.92	<b>5,404.92</b>

	PER PAY		
	Employee	Employer	Carrier
	35.00	852.72	<b>887.72</b>
	70.00	1,950.68	<b>2,020.68</b>
	35.00	1,068.05	<b>1,103.05</b>
	70.00	2,632.46	<b>2,702.46</b>

**CIVIL SERVICE 10 MONTH Grade 9/10**

**Individual \$1000 annual/Family \$2000 annual (10 month payroll)  
(hired before July 1, 2017)**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	100.00	1,675.44	<b>1,775.44</b>
Empire Fam	200.00	3,841.36	<b>4,041.36</b>
HIP Ind	100.00	2,106.10	<b>2,206.10</b>
HIP Fam	200.00	5,204.92	<b>5,404.92</b>

	PER PAY		
	Employee	Employer	Carrier
	50.00	837.72	<b>887.72</b>
	100.00	1,920.68	<b>2,020.68</b>
	50.00	1,053.05	<b>1,103.05</b>
	100.00	2,602.46	<b>2,702.46</b>

**CIVIL SERVICE 10 MONTH 10% Indiv, 15% Family 6/7/8/9/10**

**(hired on or after July 1, 2017)  
10% Individual, 15% Family**

	MONTHLY		
	Employee	Employer	Carrier
Empire Ind	177.54	1,597.89	<b>1,775.44</b>
Empire Fam	606.20	3,435.16	<b>4,041.36</b>
HIP Ind	220.61	1,985.49	<b>2,206.10</b>
HIP Fam	810.74	4,594.18	<b>5,404.92</b>

	PER PAY		
	Employee	Employer	Carrier
	88.77	798.95	<b>887.72</b>
	303.10	1,717.58	<b>2,020.68</b>
	110.31	992.75	<b>1,103.05</b>
	405.37	2,297.09	<b>2,702.46</b>